



Request for City Council Committee Action

Date: January 12, 2004

To: Ways and Means Committee

Prepared by: Tami Gagnon/Timothy Giles, Phone 673-3342

Approved by:

Pam French
Interim Director, Human Resources

John Moir
City Coordinator

Subject: **AFSCME, Council 14 Local #9, Emergency Communications Unit 2004
Wage Re-opener**

Presenters in Committee: Timothy Giles, Director, Employee Services

Recommendation:

Your Committee recommends approval of the executive summary of the 2004 Wage Re-opener per the Arbitrator's Award between the City of Minneapolis and AFSCME Council 14 Local #9, Emergency Communications Unit; further recommends that proper City officers be authorized to prepare and execute a salary schedule consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the salary schedule upon its execution.

Financial Impact (Check those that apply)

☐ No financial impact (If checked, go directly to Background/Supporting Information)

☐ Action requires an appropriation increase to the Capital Budget

☐ Action requires an appropriation increase to the Operating Budget

☐ Action provides increased revenue for appropriation increase

☐ Action requires use of contingency or reserves

☒ Other financial impact (Explain): **Collective Bargaining Agreement**

☐ Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
AFSCME Council No. 14, Local #9 – Emergency Communications Unit

CONTRACT DURATION

2004 Wage Re-opener per Stipulated Arbitrator's Award

ECONOMIC ISSUES

Effective January 1, 2004

- Eligible employees will receive Step Progression on their anniversary date
- Eligible employees will receive Longevity Progression on their anniversary date

Effective February 1, 2004

- Salary schedule enhanced by 1%

cc: Timothy Giles
Jill Kielblock, Business Representative
Ken Ziegler, Local President
HRIS
Central Payroll
File